Academy Uniform Policy

Written	September 2026
Written By	Mrs S Papadopoulos
Ratified by Governors	
Date of Review	September 2028
Signed – Headteacher/ Chair of Governors	

Within our academy, we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our academy uniform and the feeling of belonging it creates.

It is our academy policy that all children wear uniform when attending or when participating in an academy organised event outside of normal academy hours, except in Pre-school where parents may choose if children wear uniform.

The uniform is part of our academy's ethos and in coming to Beacon, parents agree to support our policy.

Aims and Objectives

Our policy for uniform is based on the belief that uniform:

- Promotes a sense of pride in the being part of the academy and it has a positive impact on behaviour and attitudes
- Develops a sense of community and belonging towards the academy
- Identifies children with our academy when taking part in out of academy educational activities/visits
- Is practical and looks smart
- Makes children feel equal to others in terms of appearance
- Is not distracting in class (as fashion clothes and hairstyles can be)
- Is regarding as suitable wear for within the academy and considered by most parents as good value for money
- Is designed with health and safety in mind.

Please see our uniform expectations below:

Pre-school: The children within the Pre-school room (2 year olds) can come in their own clothes. Please ensure these are suitable and appropriate for messy play.
Nursery to Year 6: White long or short sleeved shirt **(Pupils in Early Years/Year 1 can wear a white polo shirt)** Grey or black trousers/ skirt/ pinafore dress Black v neck sweatshirt / cardigan **(This <u>does not</u> have to have the Beacon logo)** Red and white checked summer dress Sensible black shoes Tie (KS1 and KS2) See box below Mayor/Mayoress to be provided with blazers for represent their roles. *The above uniform can be purchased from any retailer or supermarket e.g. Asda, Tesco, Morison's, Sainsbury's etc…*
Ties: *Please see below what tie your child needs to wear:*

Early Years	Year 1 and 2	Year 3 and 4	Year 5 and 6
No tie required	Red and black elastic tie	Red and black clip on tie	Red and black tie

Birthday Treat:

As a special treat on their birthday the children can come in their own clothes.

PE Kit:

- A 'Beacon' t-shirt in their house colour (Red, Blue, Green or Yellow)

All children will receive a Beacon P.E t-shirt in their house colour when they join Beacon in Reception.

- A pair of pumps or trainers
- Black shorts

During the winter months the children can wear: a pair of black jogging bottoms and a black jumper/ hoodie over their PE kit. These can be left in school in their PE bag.

Beacon Academy sell the PE t-shirts from the office if one needs replacing or you can purchase them from Crested School wear by clicking the link below:
https://www.crestedschoolwear.co.uk/product-category/schools/a-c/beacon_primary_school/

Storage:

PE Kits should be stored in an appropriate bag (such as a small drawstring bag) that can be stored in the PE bins.

Swimming:

Girls must wear a one piece swimming costume.
Boys must wear trucks or short swimming shorts (not baggy Bermuda type shorts).
Swimming caps must be worn

If any parents/carers do have difficulties, Beacon have a pre-loved Uniform service where donated uniform is given out to parents in need. If parents/carers need support with uniform they can email postbox@beacon.lhmat.com or speak to any member of the senior leadership team.

Remember to label all clothing with names. The academy cannot accept any responsibility for misplaced clothing but, if clothing is clearly marked, will make every effort to see lost items are returned.

Please reduce the "risks" by ensuring that every garment or piece of clothing (including footwear) is clearly marked with your child's name.

Our Uniform Supplier

If you choose too, you can purchase Beacon branded uniform from Crested School Wear, Walsall. However children do not have to wear clothing with the Beacon logo.

We chose Crested School wear as a supplier as they provide a cost effective, smart uniform that is a representation of the high standards we uphold.

Uniform is an important part of an educational establishment's identity. It reinforces who we are as a community and helps allow children to feel pride in their academy/school. It also ensures that children are not put under any pressure because of the type of clothes they wear and all are treated equally.

Uniform can be bought online from our supplier Crested School Wear. Please see the link below. You will be able to purchase online, 24 hours a day, 7 days a week with delivery direct to your home address giving you complete flexibility. We will only hold a small amount of stock in so we strongly encourage parents to purchase in advance online.

https://www.crestedschoolwear.co.uk/product-category/schools/a-c/beacon_primary_school/

Jewellery

For Health and Safety reasons we do not allow children to wear jewellery. The exceptions to this rule are one pair of plain ear ring studs in pierced ears, jewellery of a religious nature and a watch. Stud ear-rings should be removed or recently pierced ears should be taped over with a plaster (provided by parents) for PE and swimming and watches removed to prevent them causing injury. Note: *staff do not put ear studs, etc back in if the children cannot manage it.*

Hair

Hairstyles should be reasonable and appropriate for being in a learning environment. Extreme hairstyles include shaved patterns in the scalp, Mohicans and unnaturally coloured dyes. Such hairstyles are not acceptable within the academy. All children, girls and boys, are required to have their hair tied back, if long enough, for PE, DT and Cooking lessons.

Make-up

Make-up is not acceptable under any circumstances, including nail varnish. Fake tattoos are not appropriate and must be removed without trace. A child coming to the academy with fake tattoos will be asked to remove them.

Role of the Executive Head Teacher, Head of Academy and Chair of Governors and the Governing Body

The Executive Head Teacher/Head of Academy:

- Implements and monitors the policy throughout the academy community as part of the duty within maintenance of day-to-day discipline in the academy
- Has overall responsibility for ensuring standards are maintained
- Is responsible for any disciplinary measures required for failing to follow the uniform rules
- Issues letters to parents/carers as required

The Chair of Governors/Governing Body:

- Should be receptive to any reasonable complaint from parents or carers concerning uniform, by handling it respectfully and considering fully the issues they raise
- Should aim to work with parents to arrive at a mutually acceptable outcome

Role of the Staff

The staff will:

- Dress appropriately; teachers and teaching assistants should set a good example in what they wear, avoiding clothing that is overly casual
- Any tattoos should be covered
- Jewellery should be kept to a bare minimum for health and safety reasons and to support our expectations for the children (piercings other than ears should be removed)
- Support the head teacher in maintaining high standards of uniform dress, including appropriate footwear
- Provide role models in the wearing of appropriate clothing and not wear tracksuits unless during a morning or afternoon session where Physical Education is being taught
- No blue, black coloured or blue denim jeans to be worn
- Male staff to wear a shirt and tie
- Make discreet and sympathetic enquiries when children fail to wear academy uniform
- Give positive encouragement to children setting good examples of dress.

Role of the Parents/Carers

The Parents/carers will:

- Support the Academy's Uniform Policy
- Ensure children come properly dressed and ready every day
- Ensure all items of clothing are clearly named – this helps lost items be easily identified and returned
- Raise any complaints about the academy uniform by following the academy's complaints procedure.

Role of the Children

The Children will:

- Wear the academy uniform when attending the academy, representing the academy or when participating in an academy organised event outside normal hours
- Wear the academy uniform with pride
- Try to keep their uniform clean and tidy
- Leave their PE kit in school for the half term/ or remember to bring the PE kit on the correct PE days

Inclusion

All children have equal access to wearing uniform regardless of their race, religion, gender, disability or ability. We ensure that the set uniform respects other policies such as race relations, sex discrimination and allows for individual sets of circumstances of all pupils and individuals.

Beacon Academy is committed to creating a positive climate that will enable everyone to work free from racial intimidation and harassment and to achieve their full potential.

Non-compliance with the Academy and PE Uniform Policy

If a child breaches the academy uniform or P.E. uniform policy, the teaching team will discreetly talk to them to find our why they are not in uniform and to remind them of the need to wear one. If a child breaches this again a reminder letter will be sent home to parents notifying them of this breach. (Appendix 1)

If a child forgets their swimming kit, the academy will attempt to contact parents/carers to bring a swimming kit immediately.

Collective praise for wearing uniform as well as reminders of the need to do so, will also be given to classes within assemblies.

The Head teacher may feel the need to contact parents/carers to bring some suitable uniform to academy immediately. As an alternative to this, a supply of spare uniform will be kept in the academy and children may be asked to changed into this.

We understand that there may be some exceptional and unavoidable situations where children may have come without a part of their academy or PE uniform (lost or damaged), then we ask parents to contact us on the day to confirm the reason.

Persistent non-compliance: the Head teacher may contact the parent directly to discuss this matter. Continued non observance of the policy will result in a formal letter and the pupil will lose 15 minutes off lunch time. (Appendix 2) Exclusion is not normally an appropriate response to breaches of academy uniform/appearance policies. However, where these breaches are persistent and in open defiance of the academy's uniform policy, and where all other avenues have been exhausted, then the academy may consider exclusion as a last resort depending on the circumstances of the case.

Beacon Academy expects all pupils and parents to conform with this policy, but in the event of persistent breaches, we will work closely with the parents/carers to resolve the situation.

Appendix 1 – First Letter

Date:……

Dear Parent,

We noticed that your child……..in ……class was not wearing their academy uniform today.

Please help your child by ensuring they bring…… in the future.

I am sure you will appreciate the many advantages of wearing academy uniform as listed in our Academy Uniform Policy both for you and your child.

Thank you for your support

Yours faithfully

Mrs S Papadopoulos

Head of Academy

Appendix 2 – Second Letter- Formal

Date……

Dear Parent,

We noticed that your child ……in ……class was not wearing their academy uniform in today.

I am sure you will appreciate the many advantages of wearing academy uniform as listed in our Academy Uniform Policy both for you and your child.

As our policy states:

"***Within our academy we promote an atmosphere which encourages effort, enjoyment and a celebration of the achievements of all our pupils. Our concern for these high standards is also reflected in the pride we take in our uniform and the feeling of belonging it creates."***

We would therefore be very grateful if you could make sure that your child is dressed appropriately every day. If there is some problem preventing you from ensuring your child wears uniform, please do not hesitate to contact the academy to make an appointment to discuss the situation. If this continues your child will miss 15 minutes off their lunch time play.

We would hope to be of help in supporting you and your child in fulfilling our requirements.

Thank you for your support in this matter.

Yours faithfully

Mrs S Papadopoulos

Head of Academy

Appendix 3

Your child missed something good today!

Child's Name:…….

Unfortunately, because your child did not have the appropriate kit, they had to miss PE/Games/Swimming today. This lesson is part of the National Curriculum and all children are expected to take part in it.

The lesson is on:

Monday/Tuesday/Wednesday/Thursday/Friday

Please help your child make sure they have the proper kit on the day that they need it. If there is any reason your child cannot take part, please make sure they have a note from you to explain.

Many thanks

……Class teacher

(Tip: for PE, send the kit in at the beginning of a half term. Unless it gets heavily soiled, it can stay in school until the end of the half term and be washed in the holiday.)